

Universal Academy Monthly Board Meeting

Board Minutes of September 26th, 2024

4:00PM

Attended: Abdulkadir Osman, Marianne Mlambe, Randa Roushdy, and Ahmed Igale

Board member absent: Amiin Harun

Ex-Officio: Farhiya Einte

Guest : Ann Yang

- 1. Meeting was called into order at 4:08 pm by The Vice Board Chair Mr. Osman.**
- 2. Conflict of interest - None**
- 3. Approval of agenda:** Ms. Roushdy made the motion to approve the Board Agenda and Ms. Mlambe seconded. All were in favor of the motion and none opposed.
- 4. Approval of minutes of August 29th:** Ms. Mlambe made a motion to approve both meetings Minutes; Ms. Roushdy seconded. All were in favor of the motion and none opposed.
- 5. The Financial Report for the months of July and August presented by Ann Yang:** Mr. Osman made a motion to approve both meetings Minutes; Ms. Roushdy seconded. All were in favor of the motion and none opposed.
- 6. Community Comments:** This month, the school had 2 “Parent Empowerment Nights” 2nd Thursday was in the Central location and 3rd Thursday was in the South West location. Parents were so happy; they were beautiful nights. Ms. Yang states that the EA who stayed for these 2 nights should be paid from the title 1 money.

Friday 9/27, there is an open house at Design Learning. Mr. Osman and Ms. Einte are excited to go. Ms. Einte will also schedule a board retreat in the next few weeks.

- 7. Director’s Report:** 689 students total; 579 in the Central building and 110 students in the Burnsville building. There are many families who will leave the country and go to Kenya.

The NWEA for fall is completed. The admin is looking for students’ percentile and meeting with the parents of students who had less than 60% percentile to let them focus on their academics and improve to pass the MCA.

3 new teachers were hired in the South West location. Ms. Roushdy made a motion to approve the hiring of the new teachers, Mr. Osman seconded. All were in favor of the motion and none opposed.

8. Other Business:

- Approval of the emergency plan for the South West Building. Mr. Igale made a motion to approve the emergency plan and Ms. Mlambe seconded. All were in favor of the motion and none opposed.
 - Ratification of the new required policies - procurement, student journalism. Mr. Igale made a motion to approve the policies and Ms. Mlambe seconded. All were in favor of the motion and none opposed.
- 9. Adjourn:** The meeting was adjourned at 5:08 PM; Ms. Roushdy made the motion to adjourn the meeting; Mr. Osman seconded; all were in favor of the motion. None opposed.