

Universal Academy monthly Board meeting

Board Minutes- November24, 2021

4:00PM

Attended: Lucy Crosby, Anisa Hashi, Amiin Harun and Abdulkadir Osman.

Board member absent: Marianne Mlambe

Ex-Officio: Farhiya Einte, Lisa Hasledalen.

1. Meeting was called into ordered at 4:02 pm by Board Chair- Mr. Amiin.

2. Approval of agenda: Ms. Crosby made the motion to approve Board Agenda and Mr. Amiin seconded. All were in favor of the motion and none opposed. With the correction of next board meeting date (December 16).

3. Conflict of interest checked.

4. Approval of minutes of October. Mr. Amiin made a motion to approve October Board Meeting Minutes and Mr. Osman seconded. All were in favor of the motion and none opposed.

5. Financial Report for month of October by Lisa Hasledalen: Mr. Osman made the motion to approve financial report of the month of October; Ms. Anisa seconded. All were in favor of the motion and none opposed.

6. Teacher recruitment/retention policy: UACS will provide teachers up to 50% tuition reimbursement and in return, teachers will sign up an agreement to stay and work at UACS up to 3 years after they finish their education. Ms. Anisa made the motion to approve teacher recruitment/retention policy; Mr. Osman seconded. All were in favor of the motion and none opposed.

7. Extra duty/COVID pay for staff: Mr. Osman made the motion to approve extra duty/COVID pay for all staff on December and May FY21/22; Ms. Crosby seconded. All were in favor of the motion and none opposed.

8. Community Comments:

9. Director's Report: UACS has 440 students enrolled. UACS is ready in the event we confirm positive cases of COVID to switch into a distance learning. Our devices are ready and we also ordered extra devices to be prepared. We have a single audit this year because of the ESSER pay. Everything is going well.

10. Other Business: None

Adjourned: The Meeting was adjourned at **5: 00** PM. Mr. Osman made a motion to adjourn the meeting at **5: 00** PM; Ms. Anis seconded. All were in favor of the motion and none opposed.